

City Floral

garden center • home decor • and more

1440 KEARNEY STREET
DENVER, CO 80220
(303) 399-1177

EMPLOYMENT APPLICATION AN EQUAL OPPORTUNITY EMPLOYER

NAME: _____ DATE : _____

ADDRESS: _____
Street

City

State

Zip Code

HOW LONG HAVE YOU LIVED AT THIS ADDRESS _____ PHONE NUMBER _____

STATE AGE IF UNDER 18 _____ SALARY DESIRED: _____

Are you a U.S. Citizen? Yes ___ No ___ If hired, can you produce proof of citizenship? Yes ___ No ___

If not a U.S. Citizen, can you legally be employed in the United States? Yes _____ No _____

ARE YOU EMPLOYED NOW: Yes ___ No: ___ DATE ABLE TO START WORK _____

Have you ever applied at City Floral before? ___ Yes ___ No. If yes, when _____

You will be required to work **MOST ALL SATURDAYS AND SUNDAYS.** Your days off will be taken during the week.

All employees at City Floral work in a variety of areas of the store. Although we cannot guarantee that you will work in the area(s) you prefer, please **choose one** of the following:

POSITION DESIRED: Greenhouse Annuals ___ Greenhouse Perennials ___ Greenhouse Veggie/Herb ___
Hardgoods ___ Carry out ___ Cashier ___ Waterer ___ Driver ___

Seasonal Part time only: 3full days per week 4full days per week (we don't offer partial days)
Seasonal Full time(5-6 days per week) Permanent Full Time

Location: Denver ___ Golden ___ Landscaping _____

Please check the days you are able to work:

Monday ___ Tuesday ___ Wednesday ___ Thursday ___ Friday ___ Saturday ___ Sunday ___

For scheduling purposes, are there any days which you will need to be scheduled off?

Monday ___ Tuesday ___ Wednesday ___ Thursday ___ Friday ___ Saturday ___ Sunday ___

If applying for a full time position:

During Spring Rush, you will be required to work overtime by working hours beyond opening and closing and at times, 6 days per week. Are you able to work these hours? Yes _____ No _____

If you should be hired by City Floral is there any time off you need to schedule?

If so please list dates:

EXPERIENCE

BEDDING PLANTS: No experience _____ 1-2 Years experience _____ 3 or more years experience _____

PLANT MAINTENANCE: No experience _____ 1-2 years experience _____ 3 or more years experience _____

NURSERY STOCK: No experience _____ 1-2 Years experience _____ 3 or more years experience _____

CASH REGISTER: No experience _____ 1-2 Years experience _____ 3 or more years experience _____

PERENNIALS: No experience _____ 1-2 Years experience _____ 3 or more years experience _____

PESTICIDE/FERTILIZER: No experience _____ 1-2 Years experience _____ 3 or more years experience _____

GENERAL LABOR: No experience _____ 1-2 Years experience _____ 3 or more years experience _____

LANDSCAPING: No experience _____ 1-2 Years experience _____ 3 or more years experience _____

DRIVER: No experience _____ 1-2 Years experience _____ 3 or more years experience _____

OTHER: _____

No experience _____ 1-2 Years experience _____ 3 or more years experience _____

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes _____ No _____

If no, describe the functions that cannot be performed.

(Note: City floral complies with the ADA and considers reasonable accommodation measures that may not necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes _____ No _____

If yes, please describe the crime – state nature of the crime(s), when and where convicted and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

City Floral is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify the representative of the organization.

What organizations, clubs, or other association's do you belong to? Please omit those that indicate your race, religion, color, national origin, ancestry, sex, disability, political beliefs or age.

Do you know anyone employed by City Floral? If so, what are their name(s):

Do you have a valid Colorado Driver's license? Yes _____ No _____
How did you learn of job openings at City Floral _____
Why did you select City Floral as a place to apply for employment? _____

What part of our business do you like the best? _____

EMPLOYMENT

List each job held. Start with your PRESENT or LAST JOB. Include MILITARY service assignments.

1. Employer _____ Street Address _____
City, State _____ Phone Number _____
Dates Employed: From: _____ to _____
Pay Record: Starting: _____ Final _____
Job Title: _____
Work Performed _____

Supervisor: _____ Reason for Leaving: _____

2. Employer _____ Street Address _____
City, State _____ Phone Number _____
Dates Employed: From: _____ to _____
Pay Record: Starting: _____ Final _____
Job Title: _____
Work Performed _____

Supervisor: _____ Reason for Leaving: _____

3. Employer _____ Street Address _____
City, State _____ Phone Number _____
Dates Employed: From: _____ to _____
Pay Record: Starting: _____ Final _____
Job Title: _____
Work Performed _____

Supervisor: _____ Reason for Leaving: _____

What did you like about your past jobs? _____

What did you dislike about your past jobs? _____

May we contact your present employers? Yes _____ No _____
May we contact your former employers? Yes _____ No _____

EDUCATION

HIGH SCHOOL

Name and Address of School: _____

Course of Study _____

Circle Last Year Completed: 1 2 3 4 Did you graduate? Yes _____ No _____

COLLEGE:

Name and Address of School: _____

Course of Study _____

Circle Last Year Completed: 1 2 3 4 Did you graduate? Yes _____ No _____

OTHER:

Name and Address of School: _____

Course of Study _____

Circle Last Year Completed: 1 2 3 4 Did you graduate? Yes _____ No _____

REFERENCES (List the names of 3 persons not related to you, whom you have known at least 1 year.)

NAME	ADDRESS	PHONE NO.	BUSINESS	YRS. KNOWN
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

AGREEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. I understand, also, that I am required to abide by all rules and regulations of City Floral.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice.

Date: _____ Signature: _____

DO NOT WRITE BELOW THIS LINE

Interviewed By: _____ Date _____

Hired? Yes _____ No _____

Position/job title: Carry out _____ Cashier _____ Greenhouse Annuals _____ Greenhouse Perennials _____ Hardgoods _____
Waterer _____

Location: Denver _____ Golden _____ Landscaping _____

Part time seasonal _____ Full time seasonal _____

Part time Permanent _____ Full time Permanent _____

Start Date: _____

Starting Wage _____ Bonus Eligible _____